

**ADHOC**

Authentic Dialogue  
at the Heart of Community



# The Proposal

## A programme for young 'offenders' and the local community post-riots

A platform that will enable participants to:



Experience belonging to a community that is constructive and inclusive



Find courage to face conflict and be healed and transformed by it



Learn to express their reality in a constructive way



Co-create safety, trust, peace and understanding

# Results

In-prison programme:  
Learning achievements went up, violence went down.



Prisoner rehabilitation programme:  
Recidivism rates fell from 37% to 10%  
Reconviction for violent crimes fell from 40% to 6%



Emphatic endorsement by the US Dept of Justice



Overwhelmingly positive anecdotal evidence from  
youth offender programme

# When faced with a 'broken community'

## Community Building can offer:

### Resilience

The capacity to face adversity both by the individual and the community

### Emotional connection

Meaningful, lasting friendships/ mentoring/ relationships

### Constructive conflict

Transforming conflict rather than suppressing or acting it out

### A bigger view

Emotional investments in people outside one's immediate environment – seeing other opportunities/ realities

### Self-empowerment and self-responsibility

SUPPORTING young people to find better alternatives and PREVENTING further escalations of criminality

# The Methodology Community Building (as developed by M. Scott Peck)

**Pseudo-community**



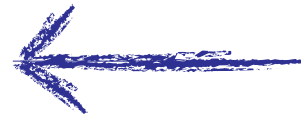
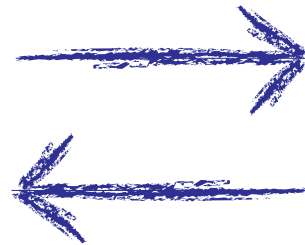
**Chaos**



**Community**



**Emptying**



# The programme

## Phase I:

A 2-/ 3-day workshop with young people involved in riots; 8h day

A 12-week follow-up programme of once-weekly circles; 2h circle

## Phase II:

A 2-/ 3-day 'mixed stakeholders' workshop with participants

From Phase I and members of the public, local politicians, youth workers...

Building on the success – ADHOC is available for ongoing support

How is it different to other interventions?

## 1. CB ≠ Restorative Justice

Breaking through 'objectification' (labels) to seeing our shared humanity is at the heart of CB

## 2. CB ≠ Anger Management

Feelings are allowed to stand in the circle as they are. Resolution and healing come spontaneously once feelings have been fully expressed and heard.

## 3. CB ≠ Problem-solving

... but problem solving becomes easy once 'genuine community' has been created

## 3. CB ≠ An Imposed Solution

CB is non-prescriptive; the group finds its own journey to healing and reconciliation

# Who Are We?

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Born 1970  
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CB Facilitator training with CBiB 2008  
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Enhanced CRB check

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